

Capital Cities, Great City Schools Districts and Other District Superintendent Salary Comparison
Prepared For: DES MOINES PUBLIC SCHOOLS

District	Enrollment	2011-12		* 2012-2013		* 2013-2014	
		Base	Salary	Estimated	Salary	Estimated	Salary
<i>Lincoln, NE</i>	34,500		\$258,671		\$266,431		\$274,424
<i>Madison, WI **</i>	25,000						\$250,000
<i>Sacramento, CA</i>	50,000		\$245,000		\$252,350		\$259,921
<i>Springfield, IL (actual 2012-13 salary)</i>	13,900				\$220,000		\$226,600
<i>Atlanta, GA</i>	45,000		\$240,000		\$247,200		\$254,616
<i>Omaha, NE (actual 2012-13 salary)</i>	46,000				\$258,107		\$265,850
<i>Milwaukee, WI</i>	80,000		\$265,000		\$272,950		\$281,139
<i>Kent, WA</i>	26,800		\$240,000		\$247,200		\$254,616
<i>Washington, DC</i>	45,000		\$275,000		\$283,250		\$291,748
<i>Killeen, TX</i>	36,000		\$245,000		\$252,350		\$259,921
<i>Ann Arbor, MI</i>	16,400		\$245,000		\$252,350		\$259,921
<i>Memphis, TN</i>	110,000		\$282,241		\$290,708		\$299,429
<i>Douglas Co., CO</i>	53,000		\$280,000		\$288,400		\$297,052
<i>Shawnee Mission, KS (actual 2012-13 salary)</i>							
<i>currently conducting supt. search</i>	28,000				\$226,900		\$233,707
<i>Howard Co., MD</i>	49,000		\$250,000		\$257,500		\$265,225
Average	43,906				\$226,375		\$264,944

* 2012-13 and 2013-14 salaries based on a 3% increase each year

** Currently advertising the salary at this amount

Districts in italics are capital cities

Highlighted districts are members of the Council of Great City Schools